

Local Consultant - Implementing Community Driven Collective Action Work in Zambia (Open to Zambia Nationals Only)

About The Share Trust/Warande Advisory Centre

[The Share Trust](#) is a non-profit whose mission is to support community driven collective action globally. The Share Trust believes that people should be in charge of what happens in their own communities, and yet only a small fraction of international aid funding makes it to local actors driving the change they want to see.

A significant amount of the work of The Share Trust is done in collaboration with our strategic partner [Warande Advisory Centre](#), based in Nairobi, Kenya. Warande Advisory Centre believes in the vital role of civil society organizations (CSOs) for thriving societies. They provide tailored technical assistance, support, and experiential learning for CSOs to implement community-centered development.

We aim to address this holistically, working to create an ecosystem that shifts power, process and funding to local actors. We employ three core strategies:

1. Supporting Self Help Groups (SHGs), one of the most evidence based and cost-effective approaches to drive community driven development. These groups of 10-25 people meet every week to save, start small businesses and support each other, effectively harnessing the transformative power of gathering to create extraordinary impact.
2. Partnering with coalitions of local and national organizations (LNOs) as they co-design and implement coordinated programming to meet their community's highest priorities. The Local Coalition Accelerator (LCA) is a flagship initiative of the Share Trust and the Warande Advisory Centre—currently being implemented in Uganda, Bangladesh, Nigeria and Ethiopia—that provides both financial and technical support to the coalitions over three years. LCA coalitions work with SHGs to ensure decision making and programming are grounded with the most marginalized by channeling and amplifying their voices to drive change; and
3. Bridging the gap between donors (bilateral and multilateral), philanthropy, international practitioners and community driven collective initiatives through research and advocacy to fundamentally change the way that international assistance is designed and delivered.

Purpose of the Consultancy

The Share Trust is seeking the services of a local consultant to conduct a scoping study in order to landscape opportunities for community driven collective action in Zambia and to map the Country across all the three strategic priority areas (Self Help Groups, Local and National Organizations and enabling environment), in order to identify the highest potential opportunities for investing in programming that integrates across the three strategic priority areas.

Specific objectives

1. To identify existing opportunities for community-driven collective action that integrate across the three strategic priority areas (SHGs, LNOs, and enabling environment in Zambia.
2. Mapping out and outlining the distribution of activities and capacities across the three strategic priority areas for investing and programming in Zambia.

Proposed Research Questions (The consultant should refine these research questions; these are just to guide the researcher)

- What does the SHG ecosystem in Zambia look like? Who are the main actors and what is the impact of SHGs in the Country?
- What does the local actor ecosystem in Zambia look like? Do local actors in Zambia form local networks? What do these networks look like? What is the impact of local networks in the humanitarian and development landscape?
- What does the enabling environment look like? What donors are there? Who is doing work on localization? What are philanthropy and bilateral opportunities?
- What are the major initiatives or programs in which larger-scale International NGOs and/or bilateral government donors (USAID, FCDO, EU, OECD countries) are looking to support locally-led development with a goal of shifting power, process and funding?

Proposed Methodology

It is expected that the consultant will develop and refine the proposed methodology to carry out the study. The proposed methodology for this work is a desk review and key informant interviews with relevant key stakeholders to answer the key research questions.

The following deliverables are expected from the consultant:

1. Inception report, detailing the approach and methodology, background and rationale, consultation/engagement framework, workplan.
2. Copies original field notes for KIs
3. PowerPoint presentation summarizing the key findings of the study, to be presented at a validation workshop to key Share Trust staff.
4. Final report, having been reviewed by the Share Trust key staff and all comments incorporated.

Timelines

The consultant is expected to complete the work in 30 working days spread across two months.

Competencies, Experience, and Skill requirements

1. **Education:** Bachelor's degree in a relevant field such as Social Sciences, Development Studies, Economics, or related disciplines.
2. **Experience:** Proven experience (4+ years) in research, preferably with a focus on community development, or related areas. Experience in report writing, data analysis, and project coordination is highly desirable.
3. **Knowledge:** Familiarity with qualitative and quantitative research methodologies, development of data collection tools, and experience with stakeholder consultations.
4. Experience with SHGs, their structure, functioning, and impact on community development is a plus.
5. Experience with conducting research in similar or related fields including scoping studies is a plus.
6. Excellent presentation skills
7. Report writing skills
8. **Communication:** Excellent written and verbal communication skills, with the ability to effectively convey research findings to both technical and non-technical audiences.
9. Detail-Oriented: Strong attention to detail and commitment to producing accurate and high-quality research outputs.
10. Initiative: Self-motivated and proactive approach to problem-solving, research, and project management.

Application Procedure

Please send a Cover Letter, CV and proposed methodology and budget to jobs@thesharetrust.org. Applications must be received by April 30, 2024.